

UXC Connect

Environmental Policy Statement

Policy. The Policy will guide UXC Connect's objectives and the targets to be achieved by all business units in the company. This Policy aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental practice in our organisation.

Statement. UXC Connect is dedicated to reducing its environmental impact throughout all business units in the company. Steps we are taking to achieve this include:

Our Commitment to the Environment



UXC Connect is one of Australia's leading ICT Services companies. We are committed to minimising resource use and protecting the environment, while improving performance and productivity through the design, implementation and management of unified communications and integrated desktop environments. UXC Connect has made a commitment to become leaders in the green IT field.

UXC Connect's Environmental Policy covers the impact UXC Connect has on the environment and the environmental improvements we can offer to the services we provide. These improvements include reducing carbon emissions, energy efficiency and waste minimisation.

● **Operation and Business Practices:**

- Implementing programs to avoid, reduce and recycle waste.
- Measuring, monitoring and reducing the carbon footprint of the company and report on an annual basis as part of the company's annual return.
- Reducing travel-related carbon emissions.
- Establish measurable objectives and targets to improve environmental performance.
- Implement a formal EMS to ISO14001 requirements with annual audits.

● **Employees and Community Awareness:**

- Educating staff on environmental sustainability. This is to be achieved through training, workshops, seminars and research and development of green IT systems.

● **Clients and Services:**

- Educating clients on environmental sustainability and promoting energy efficient, sustainable solutions.
- Applying environmental practices to the services we provide to promote resource efficiency and reduce waste where practical and feasible.
- Introduction of green procurement: purchasing and use of equipment and parts with minimal life cycle (cradle to grave) impacts.

● **Partners and Suppliers:**

- Consideration given to sustainability in procurement.
- Applying environmental criteria when selecting existing and new suppliers and manufacturers.

● **Environmental Regulations and Legislation:**

- Compliance with all relevant legislation and standards.

Responsibility. Adherence to the UXC Connect Environmental Policy is the responsibility of all UXC Connect employees.

Senior Management Team
UXC Connect

Please direct comments, complaints or questions to:

Quality, Safety and Environment Manager
UXC Connect Pty Ltd
2 Minna Close, Belrose NSW 2085

